

CLASSIFICATIONS AND HOURLY RATES

Although there are no set hours for self-assigned employees, they will be paid an annual salary based on the normal hours of work for their classification listed below.

Annual Salary = Hourly Rate x Hours Per Week x 52.2 Weeks

■ Band 13

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Jan 9, 2006	29.42	30.70	31.98	33.25	34.53	35.81	37.09	38.37	39.65
April 1, 2006	30.04	31.34	32.65	33.95	35.26	36.56	37.87	39.18	40.48
April 1, 2007	30.79	32.12	33.47	34.80	36.14	37.47	38.82	40.16	41.49
April 1, 2008	31.71	33.08	34.47	35.84	37.22	38.59	39.98	41.36	42.73

38.75 Hours Per Week

Producer - National Line-up and Assignment
Production Designer

■ Band 12

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Jan 9, 2006	27.26	28.15	29.05	29.94	30.83	31.72	32.61	33.50	34.40
April 1, 2006	27.83	28.74	29.66	30.57	31.48	32.39	33.29	34.20	35.12
April 1, 2007	28.53	29.46	30.40	31.33	32.27	33.20	34.12	35.06	36.00
April 1, 2008	29.39	30.34	31.31	32.27	33.24	34.20	35.14	36.11	37.08

38.75 Hours Per Week

Consulting Technologist
Director
National Reporter
Producer
Producer / Recording Engineer
Remote Area Transmitter Systems Technologist
Senior Host
Switcher / Director

■ **Band 11**

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Jan 9, 2006	26.00	26.89	27.78	28.66	29.55	30.43	31.32	32.21	33.09
April 1, 2006	26.55	27.45	28.36	29.26	30.17	31.07	31.98	32.89	33.78
April 1, 2007	27.21	28.14	29.07	29.99	30.92	31.85	32.78	33.71	34.62
April 1, 2008	28.03	28.98	29.94	30.89	31.85	32.81	33.76	34.72	35.66

38.75 Hours Per Week

Art Director
 Host
 Mobile Engineer-in-Charge
 Senior Production Editor
 Senior TV Post Production Audio Engineer
 Senior Videographer
 Supervising Scenic Artist
 Systems Technologist

■ **Band 10**

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Jan 9, 2006	24.58	25.57	26.56	27.55	28.54	29.53	30.52	31.51	32.50
April 1, 2006	25.10	26.11	27.12	28.13	29.14	30.15	31.16	32.17	33.18
April 1, 2007	25.73	26.76	27.80	28.83	29.87	30.90	31.94	32.97	34.01
April 1, 2008	26.50	27.56	28.63	29.69	30.77	31.83	32.90	33.96	35.03

38.75 Hours Per Week

Colourist
 Composer
 Promo Producer/Director
 Provincial / Municipal Reporter
 Radio Recording Engineer
 Senior Communications Officer
 Senior Lighting Director
 Senior Production Audio Mixer
 Senior Production Switcher
 Senior Writer
 Supervising Make-Up Artist / Hairdresser
 Supervising Remote Area Transmitter Technologist
 Supervising Special Effects Technician
 TV Post Production Audio Engineer
 Video Producer
 Video-Journalist

36.25 Hours Per Week

National Account Manager

■ **Band 9**

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Jan 9, 2006	23.22	24.19	25.16	26.13	27.11	28.08	29.05	30.02	30.99
April 1, 2006	23.71	24.70	25.69	26.68	27.68	28.67	29.66	30.65	31.64
April 1, 2007	24.30	25.32	26.33	27.35	28.37	29.39	30.40	31.42	32.43
April 1, 2008	25.03	26.08	27.12	28.17	29.22	30.27	31.31	32.36	33.40

38.75 Hours Per Week

Announcer Operator
 Coordinating Associate Director
 Library Coordinator
 News Editor Presenter
 Newsworld Production Coordinator
 Scenic Artist
 Senior Remote Area Transmitter Technologist
 Supervising Scenic Constructor

■ **Band 8**

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Jan 9, 2006	22.85	23.77	24.69	25.61	26.53	27.45	28.37	29.29	30.20
April 1, 2006	23.33	24.27	25.21	26.15	27.09	28.03	28.97	29.91	30.83
April 1, 2007	23.91	24.88	25.84	26.80	27.77	28.73	29.69	30.66	31.60
April 1, 2008	24.63	25.63	26.62	27.60	28.60	29.59	30.58	31.58	32.55

38.75 Hours Per Week

Dialogue and Effects Editor
 Production Editor
 Reporter / Editor
 Resource Specialist
 Senior Designer
 Senior Media Librarian
 Sound Effects Specialist
 Supervising Staging Rigger
 Supervising Technician
 Supervising Technologist
 Technical Instructor
 Videographer

36.25 Hours Per Week

Account Manager

■ **Band 7**

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Jan 9, 2006	21.30	22.46	23.62	24.78	25.94	27.10	28.27	29.43
April 1, 2006	21.75	22.93	24.12	25.30	26.48	27.67	28.86	30.05
April 1, 2007	22.29	23.50	24.72	25.93	27.14	28.36	29.58	30.80
April 1, 2008	22.96	24.21	25.46	26.71	27.95	29.21	30.47	31.72

38.75 Hours Per Week

Associate Producer
 Associate Producer / Technician
 Design Coordinator
 Editor
 Motion Capture Specialist
 Senior Broadcast Technologist
 Senior Character Generator
 Supervising Set Decorator
 Supervising Trades Technician
 Video Specialist

36.25 Hours Per Week

Marketing and Sales Coordinator
 Research Analyst

■ **Band 6**

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Jan 9, 2006	20.28	21.59	22.91	24.22	25.54	26.85	28.17
April 1, 2006	20.71	22.04	23.39	24.73	26.08	27.41	28.76
April 1, 2007	21.23	22.59	23.97	25.35	26.73	28.10	29.48
April 1, 2008	21.87	23.27	24.69	26.11	27.53	28.94	30.36

38.75 Hours Per Week

Advertising and Layout Artist
 Announcer
 Associate Art Director
 Associate Director
 Costume Cutter
 Lighting Director
 Makeup Artist / Hairdresser
 Mobile Transmission Technician
 Network Presentation Coordinator
 Production Audio Mixer
 Production Camera
 Production Switcher
 Remote Area Transmitter Technologist
 Senior Researcher
 Sound Reinforcement Mixer
 Special Effects Technician
 Supervising Mechanical Rigger
 Supervising Stagehand (Production)

36.25 Hours Per Week

Administrative Specialist
 Applications Support Specialist
 Desktop Support Specialist
 Programmer / Analyst
 Senior Service Centre Analyst
 Specialist - Contract Administration
 Specialist - Finance and Administration
 Specialist - Marketing and Sales
 Specialist - Pension & Benefits Administration
 Specialist - Pension Fund Investment Administration
 Telecom - Network Support Representative

■ **Band 5**

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Jan 9, 2006	18.91	20.16	21.41	22.66	23.90	25.15	26.40
April 1, 2006	19.31	20.58	21.86	23.14	24.40	25.68	26.95
April 1, 2007	19.79	21.09	22.41	23.72	25.01	26.32	27.62
April 1, 2008	20.38	21.72	23.08	24.43	25.76	27.11	28.45

38.75 Hours Per Week

Associate Promo Producer
 Closed Captioner
 Communications Officer
 Dolly Operator
 Fabric Specialist
 Field Sound Technician
 Media Librarian
 Network Control Centre Technician
 Presentation Technician
 Scenic Constructor
 Set Decorator
 Staging Rigger
 Supervising Technical Installer
 Trades Technician
 Traffic Coordinator

36.25 Hours Per Week

Administrative Support - Level II
 Service Centre Analyst

■ **Band 4**

Date	Start	Step 2	Step 3	Step 4	Step 5
Jan 9, 2006	17.33	19.17	21.01	22.85	24.69
April 1, 2006	17.69	19.57	21.45	23.33	25.21
April 1, 2007	18.13	20.06	21.99	23.91	25.84
April 1, 2008	18.67	20.66	22.65	24.63	26.62

38.75 Hours Per Week

Broadcast Technician
 Broadcast Technologist
 Designer
 Fly Systems Operator
 Mechanical Rigger

36.25 Hours Per Week

Applications Support Analyst
 Operations Analyst

■ **Band 3**

Date	Start	Step 2	Step 3	Step 4	Step 5
Jan 9, 2006	16.28	18.06	19.83	21.60	23.38
April 1, 2006	16.62	18.44	20.25	22.05	23.87
April 1, 2007	17.04	18.90	20.76	22.60	24.47
April 1, 2008	17.55	19.47	21.38	23.28	25.20

38.75 Hours Per Week

Communications Assistant
 Properties and Costumes Storeskeeper
 Researcher
 Scenic Carpenter
 Supervising Stagehand

36.25 Hours Per Week

Administrative Support - Level I
 Desktop Support Analyst

■ **Band 2**

Date	Start	Step 2	Step 3	Step 4	Step 5
Jan 9, 2006	14.80	16.17	17.53	18.89	20.26
April 1, 2006	15.11	16.51	17.90	19.29	20.69
April 1, 2007	15.49	16.92	18.35	19.77	21.21
April 1, 2008	15.95	17.43	18.90	20.36	21.85

38.75 Hours Per Week

Assistant Layout Artist
 Assistant Program Editor
 Assistant Scenic Artist
 Senior Radio and Television Assistant
 Technician / Announcer

36.25 Hours Per Week

Generalist - Clerical
 Regional Computer Support Representative
 CAD Operator

■ **Band 1**

Date	Start	Step 2	Step 3	Step 4	Step 5
Jan 9, 2006	14.03	15.40	16.77	18.14	19.51
April 1, 2006	14.32	15.72	17.12	18.52	19.92
April 1, 2007	14.68	16.11	17.55	18.98	20.42
April 1, 2008	15.12	16.59	18.08	19.55	21.03

38.75 Hours Per Week

Assistant Fabric Specialist
 Editorial Assistant
 Library Assistant
 Program Assistant - Radio
 Program Assistant - TV
 Radio and Television Assistant